

Environmental Policy



As a manufacturer and supplier of a wide range of medical devices for respiratory support, Intersurgical recognises that environmental responsibility is a vital aspect of our business, to continuously improve the way we work and to deliver a number of significant benefits.

These include reduced environmental footprint across the business, the creation and maintenance of safer working environments, improved operational performance, increased stakeholder trust, improved focus on environmental compliance and long-term business resilience.

This policy highlights Intersurgical's commitment to environmental responsibility and outline the principles and practices we follow to minimise our environmental impact.

Organisational context & stakeholder expectations

We are committed to understanding the internal and external factors that influence our environmental responsibilities and performance. This includes evaluating environmental conditions, regulatory developments, technological changes, and stakeholder expectations that are relevant to our operations.

In line with our Environmental Management System (EMS), we identify and act upon the needs and expectations of interested parties, such as customers, regulators, employees, and local communities to ensure our environmental objectives remain relevant, effective, and aligned with broader sustainability goals.

This contextual understanding informs our strategic decision-making, risk management, and continual improvement efforts across all aspects of our environmental performance.

Climate change & carbon management

We are committed to reducing the environmental impact of our products, activities, and services, with a goal to achieve Net Zero carbon emissions by 2045.

To support this goal, we actively measure our carbon footprint across our operations, set emission reduction targets, and implement strategies to reduce greenhouse gas emissions wherever possible.

We collect, analyse and measure Scope 1, Scope 2 and a subset of Scope 3 emissions from across the group to gain a comprehensive understanding of our carbon footprint, identify key emission sources and inform targeted reduction strategies.

This data-driven approach enables us to set realistic and impactful emission reduction targets, track our progress over time, and align our actions with our Net Zero 2045 commitment.

For more information on how Intersurgical strive to meet our Net Zero commitments, please refer to Intersurgical's [Carbon Reduction Plan](#).

Compliance & legal requirements

We ensure compliance with all current and applicable environmental legislation, regulations and industry standards in which we operate. We actively monitor changes in regulatory requirements to maintain compliance and avoid environmental risk.

In order to accomplish the above commitments, Intersurgical have implemented an Environmental Management System at our UK head office and has been certified to the international standard ISO14001:2015.

Our Environmental Management system provides a structured framework for identifying environmental risks, setting measurable objectives, and driving continuous improvement in our environmental performance.

To support ongoing compliance, we conduct regular internal audits and management reviews, ensuring our practices remain effective and aligned with evolving legal and regulatory demands. We also provide continuous training and awareness programs to empower our employees with the knowledge and skills needed to uphold our environmental responsibilities.

Eco-design & sustainable resource use

We are committed to integrating eco-design principles and sustainable resource use into every stage of our product development process. Environmental considerations are embedded from the outset, using a life cycle approach to assess and minimise environmental impacts—from raw material sourcing and manufacturing to distribution, use, and end-of-life.

Our products are designed to reduce carbon emissions, conserve energy, and utilise sustainable, energy-efficient, and low-impact materials wherever possible.

All packaging should be designed to reduce environmental impacts, including the use of recyclable packaging where possible. Our designers apply the checklist according to Annex A & B from EN 13428 to determine the minimum amount of material is used to meet performance criteria.

Within our manufacturing processes, we prioritise the efficient use of raw materials, water, and energy, and seek to reduce waste through lean production techniques.

Through these efforts, we aim to deliver high-quality medical devices that not only meet clinical needs but also support our broader commitment to environmental responsibility and sustainable innovation.

Waste management

We are committed to managing waste responsibly across all areas of our operations, in line with the waste hierarchy: prevention, reuse, recycling, recovery, and disposal as a last resort.

This includes reducing the generation of hazardous and non-hazardous waste, expanding the use of safer, more sustainable materials, and diverting waste from landfill wherever possible through reuse, recycling, and energy recovery initiatives.

Our waste management procedures are designed to:

- Promote efficient resource use throughout our production processes,
- Encourage product and packaging design that supports recyclability and minimal waste,
- Segregate waste at source to facilitate effective handling,
- Ensure the safe and compliant storage, transport, and disposal of all waste types, and
- Monitor waste performance to identify reduction opportunities and support continuous improvement.

Water management

We are committed to responsible water stewardship across all our operations. Our approach focuses on minimising water consumption, preventing pollution, and ensuring full compliance with relevant water-related regulations.

We actively monitor and manage water use to identify opportunities for conservation and efficiency improvements. Where feasible, we implement water recycling, rainwater harvesting, and closed-loop systems to reduce our reliance on freshwater sources and support more sustainable production.

In areas where water use contributes to energy demand, such as heating, treatment, or distribution. We also aim to reduce the associated carbon emissions as part of our broader climate goals.

At one of our facilities, we utilise hydroelectric power as a renewable energy source, aligning our water and energy strategies to reduce both water-related impacts and carbon emissions.

By integrating water management into our environmental strategy, we aim to protect local ecosystems, reduce operational risks, and contribute to long-term resource sustainability.

Training, awareness and engagement

We train our staff to understand their role in minimising environmental impacts, fostering a culture of environmental awareness, accountability and continuous improvement across the organisation.

Environmental training is embedded into our induction programme for new employees and is reinforced through regular refresher training and targeted training for roles with specific environmental responsibilities.

We actively engage with our staff through internal communications and involvement with site level environmental initiatives. Environmental responsibilities are clearly defined within roles, supported by training, procedures and support from the sustainability team.

Biodiversity and ecosystem protection

We protect local biodiversity, habitats, and ecosystems through regular inspections, procedural implementation, and staff training. We recognise the importance of preserving natural systems and mitigating the environmental impacts of our operations, particularly in areas surrounding our sites.

Our environmental procedures are in place to protect natural surroundings and minimise disruption to local wildlife and ecosystems. Staff are trained to recognise biodiversity risks and follow site-specific procedures.

Sustainable procurement

We are committed to embedding sustainability into our procurement practices by sourcing goods, materials, and services in a way that minimises environmental and social impacts throughout the supply chain. We assess and select suppliers not only based on cost and quality, but also on their environmental performance, ethical practices, and alignment with our sustainability values.

Performance indicators

During 2025 we will be measuring the following KPI's.
The results will be communicated on our 2026 statement.

Key Performance Indicator	Purpose
Group Scope 1, 2 and 3 (GHG) emissions (tCO ₂ e)	To track 2025 group wide emissions 2022 baseline year, to monitor progress towards net zero targets
Group total energy use (kWh) against individual manufactured units	To track 2025 group energy use against 2022 baseline energy use, to measure progress at increasing manufactured units per kWh used
Group waste generated (tonnes) against manufactured units	To track 2025 group waste reduction against 2022 baseline year.
% of group waste recycled % of group 'Zero to Landfill'	To track 2025 recycling % against other group waste streams, with the aim to become zero to landfill across the group.
Group water usage (Litres / m ³) against manufactured units	To track 2025 group water usage and monitor progress at water conservation.
% of Intersurgical employees (UK) trained to the ISO 14001 Environmental Management System	To equip staff to understand their role in minimising the environmental impacts of their activities.
% of UK suppliers with an environmental policy	To measure how UK based suppliers are formally addressing environmental issues and their influence on Intersurgical supply chain
% of total freight journeys to customers or subsidiaries that were air shipped from PBR.	To improve the environmental footprint of the freighting to our subs and customers.

This Environmental Policy has been communicated and is available to all interested parties, including Intersurgical employees.

Management commitment

Our management team is committed to driving and upholding our Environmental commitments and initiatives.

Our dedication to the environment is integral to our business strategy and is reflected in our leadership's active involvement and accountability.



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Managing Director

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The manufacturer Intersurgical Ltd is certified to ISO 14001:2015, ISO 9001:2015, ISO 13485:2016 and MDSAP

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